SRPD Governance Policies: Program

ZERO TOLERANCE POLICY

Please help SRPD foster good <u>sportsmanship</u>, <u>respect</u>, <u>pride</u>, and <u>discipline</u>; encourage positive experiences, along with healthy competition.

TO: Coaches, Athletes, and Spectators

- Respect officials' and coaches decisions and teach participants/athletes to do likewise.
- Parents and guests who are not the team's designated coaches will refrain from coaching their child or other players during games and practices. Unauthorized coaching only confuses one's own team and their opponents; this includes on the field, behind the goal, under the hoop, or backstop.
- Show appreciation for volunteer or paid instructors, officials and administrators.
- Respect the rights, dignity, and worth, of every young person regardless of their gender, ability, cultural background or religion.
- Parents will remember that children participate to have fun and that the game is for youth, not adults.
- Parents will learn the rules of the game and the policies of the league.
- Parents will teach their children to play by the rules and to resolve conflicts without resorting to hostility or violence.
- Parents will never ridicule or yell at their own child or other participants for making a mistake or losing a competition.

The Shafter Recreation and Park District has a policy that there will be ZERO TOLERANCE for anyone's misbehavior at all events. This includes but is not limited to: booing, shouting at officials, or arguing any call. Parents and guests will not engage in any kind of unsportsmanlike conduct toward any official, coach, player or other parent/guest such as taunting, refusing to shake hands or using profane language or gestures. Parents and guests will respect officials and their authority during games and will never question, discuss or confront coaches at the game field. Concerns and questions can be discussed with coaches at an agreed-upon time and place. Expressing any negative behavior, comments, threats, or obscene gestures to players, coaches, or officials is unacceptable. Cheering in a positive fashion, for both sides is highly encouraged. Our goal is to promote fun. Whether paid officials or volunteer coaches, everyone should appreciate his/her efforts and support them by setting a good example. Any spectator, coach, or athlete who does not behave appropriately {as directed above} will be asked to leave, according to the following steps:

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- 1. Staff, Officials, and or Coaches will identify violators. The coach is held responsible for players and spectators and the violator will be issued a warning; if necessary, the official will eject the violator and will be asked to leave SRPD premises immediately. Play will not resume until he/she has left the facility.
- 2. The above violation will create an incident report immediately after the close of the event.
- 3. The completed incident report must be submitted to the Sports Coordinator and District Manager within 24 hours. A decision will be made, and the determination given to the individual (violator) in writing, stating specific consequences.
 - a. Acts of violence or threats of violence will result in an automatic one (1) year suspension from all Parks & Recreation activities or facilities and a restraining order may be obtained. The District Manager has the overall authority to place a suspension against individuals or entire teams; depending on the severity of the offense. The decision made by the District Manager will be final and the Board of Directors notified.
 - b. Upon the completion of the 1 year suspension, a public statement is required to the Board of Directors in order to release the 1 year suspension.

This "ZERO TOLERANCE" policy applies to all persons participating in any way with all SRPD programs. Repeated refusals to obey this policy will result in the notification of law enforcement. Athletes may be banned from the following years sport if the District feels it is necessary to ensure the safety and reputation of the SRPD program.

Signature:	Date: